

	item of agenda	Number of shares for which valid votes were cast	Share of nominal capital represented by the valid votes in %	For	For in %	Against	Against in %	proposed resolution
2	Resolution on the appropriation of the net retained profits for the 2023 fiscal yearResolution on the appropriation of the net retained profits for the 2023 fiscal year	77,665,967	83.99	77,653,289	99.9837	12,678	0.0163	accepted
3.1	Resolution on the formal approval of the actions of the Executive Board for the 2023 fiscal year here: Dr. Stefan Schulte	77,508,416	83.82	76,904,020	99.2202	604,396	0.7798	accepted
3.2	Resolution on the formal approval of the actions of the Executive Board for the 2023 fiscal year here: Anke Giesen	77,508,431	83.82	76,904,404	99.2207	604,027	0.7793	accepted
3.3	Resolution on the formal approval of the actions of the Executive Board for the 2023 fiscal year here: Julia Kranenberg	77,508,321	83.82	76,904,324	99.2207	603,997	0.7793	accepted
3.4	Resolution on the formal approval of the actions of the Executive Board for the 2023 fiscal year here: Dr. Pierre Dominique Prümm	77,508,299	83.82	76,904,068	99.2204	604,231	0.7796	accepted
3.5	Resolution on the formal approval of the actions of the Executive Board for the 2023 fiscal year here: Prof. Dr. Matthias Zieschang	77,508,327	83.82	76,904,104	99.2204	604,223	0.7796	accepted
4.1	Resolution on the formal approval of the actions of the Supervisory Board for the 2023 fiscal year here: Michael Boddenberg	77,658,099	83.98	74,282,798	95.6536	3,375,301	4.3464	accepted
4.2	Resolution on the formal approval of the actions of the Supervisory Board for the 2023 fiscal year here: Mathias Venema	77,657,439	83.98	76,749,706	98.8311	907,733	1.1689	accepted
4.3	Resolution on the formal approval of the actions of the Supervisory Board for the 2023 fiscal year here: Devrim Arslan	77,657,401	83.98	76,749,261	98.8306	908,140	1.1694	accepted
4.4	Resolution on the formal approval of the actions of the Supervisory Board for the 2023 fiscal year here: Karina Becker-Lienemann	77,657,745	83.98	76,749,858	98.8309	907,887	1.1691	accepted



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4.5	Resolution on the formal approval of the actions of the Supervisory Board for the 2023 fiscal year here: Dr. Bastian Bergerhoff	77,657,895	83.98	75,920,821	97.7632	1,737,074	2.2368	accepted
4.6	Resolution on the formal approval of the actions of the Supervisory Board for the 2023 fiscal year here: Hakan Bölükmese	77,657,265	83.98	76,749,574	98.8312	907,691	1.1688	accepted
4.7	Resolution on the formal approval of the actions of the Supervisory Board for the 2023 fiscal year here: Ines Born	77,657,577	83.98	76,749,931	98.8312	907,646	1.1688	accepted
4.8	Resolution on the formal approval of the actions of the Supervisory Board for the 2023 fiscal year here: Hakan Cicek	77,657,393	83.98	76,887,611	99.0087	769,782	0.9913	accepted
4.9	Resolution on the formal approval of the actions of the Supervisory Board for the 2023 fiscal year here: Kathrin Dahnke	77,657,578	83.98	76,887,807	99.0088	769,771	0.9912	accepted
4.10	Resolution on the formal approval of the actions of the Supervisory Board for the 2023 fiscal year here: Peter Feldmann	77,657,885	83.98	76,883,130	99.0023	774,755	0.9977	accepted
4.11	Resolution on the formal approval of the actions of the Supervisory Board for the 2023 fiscal year here: Peter Gerber	77,656,861	83.98	76,887,208	99.0089	769,653	0.9911	accepted
4.12	Resolution on the formal approval of the actions of the Supervisory Board for the 2023 fiscal year here: Dr. Margarete Haase	77,657,623	83.98	75,326,705	96.9985	2,330,918	3.0015	accepted
4.13	Resolution on the formal approval of the actions of the Supervisory Board for the 2023 fiscal year here: Harry Hohmeister	77,656,907	83.98	76,164,797	98.0786	1,492,110	1.9214	accepted
4.14	Resolution on the formal approval of the actions of the Supervisory Board for the 2023 fiscal year here: Mike Josef	77,657,783	83.98	75,920,111	97.7624	1,737,672	2.2376	accepted



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4.15	Resolution on the formal approval of the actions of the Supervisory Board for the 2023 fiscal year here: Frank-Peter Kaufmann	77,656,915	83.98	76,886,775	99.0083	770,140	0.9917	accepted
4.16	Resolution on the formal approval of the actions of the Supervisory Board for the 2023 fiscal year here: Sidar Kaya	77,656,818	83.98	76,749,054	98.8311	907,764	1.1689	accepted
4.17	Resolution on the formal approval of the actions of the Supervisory Board for the 2023 fiscal year here: Dr. Ulrich Kipper	77,657,135	83.98	76,887,513	99.0089	769,622	0.9911	accepted
4.18	Resolution on the formal approval of the actions of the Supervisory Board for the 2023 fiscal year here: Lothar Klemm	77,657,098	83.98	75,920,834	97.7642	1,736,264	2.2358	accepted
4.19	Resolution on the formal approval of the actions of the Supervisory Board for the 2023 fiscal year here: Karin Knappe	77,657,131	83.98	76,749,730	98.8315	907,401	1.1685	accepted
4.20	Resolution on the formal approval of the actions of the Supervisory Board for the 2023 fiscal year here: Felix Kreutel	77,656,928	83.98	76,749,482	98.8315	907,446	1.1685	accepted
4.21	Resolution on the formal approval of the actions of the Supervisory Board for the 2023 fiscal year here: Ramona Lindner	77,656,924	83.98	76,887,455	99.0091	769,469	0.9909	accepted
4.22	Resolution on the formal approval of the actions of the Supervisory Board for the 2023 fiscal year here: Michael Odenwald	77,656,482	83.98	76,886,849	99.0089	769,633	0.9911	accepted
4.23	Resolution on the formal approval of the actions of the Supervisory Board for the 2023 fiscal year here: Matthias Pöschko	77,656,876	83.98	76,749,310	98.8313	907,566	1.1687	accepted
4.24	Resolution on the formal approval of the actions of the Supervisory Board for the 2023 fiscal year here: Qadeer Rana	77,656,599	83.98	76,886,957	99.0089	769,642	0.9911	accepted



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4.25	Resolution on the formal approval of the actions of the Supervisory Board for the 2023 fiscal year here: Sonja Wärntges	77,656,854	83.98	76,887,279	99.0090	769,575	0.9910	accepted
4.26	Resolution on the formal approval of the actions of the Supervisory Board for the 2023 fiscal year here: Prof. DrIng. Katja Windt	77,657,043	83.98	76,164,636	98.0782	1,492,407	1.9218	accepted
4.27	Resolution on the formal approval of the actions of the Supervisory Board for the 2023 fiscal year here: Özgür Yalcinkaya	77,657,170	83.98	76,748,926	98.8304	908,244	1.1696	accepted
5	Appointment of the auditor of the annual financial statements and the consolidated	77,666,555	83.99	77,009,463	99.1540	657,092	0.8460	accepted
6	Resolution on approval of the remuneration system for the Executive Board members	76,229,149	82.44	74,493,382	97.7230	1,735,767	2.2770	accepted
7	Resolution on the approval of the remuneration report for the 2023 financial year	76,229,431	82.44	75,026,688	98.4222	1,202,743	1.5778	accepted
8	Resolution on an amendment to Section 15(2) sentence 4 of the Articles of Association	76,230,599	82.44	76,221,533	99.9881	9,066	0.0119	accepted